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## DIGISYS OY COMMITMENT TO SUSTAINABLE DEVELOPMENT

The board and management of Digisys Oy want to show responsibility and the desire to positively influence the environment, society and the public economy with their own sustainable development program.

# **Public Commitments and Objectives:**

Digisys announces its intention to reduce its carbon dioxide emissions by using only plug-in hybrid or fully electric cars as work or production cars. When choosing Digisys offices, good transport connections, public transportation, cycling, walking are taken into account, and we prefer carpooling on business trips. Recycling of waste is very well taken into account at Digisys offices, paper, cardboard, glass, plastic and metal.

## Social responsibility reporting:

Digisys publishes an annual social responsibility report, which openly describes its sustainable development achievements and goals. With this, we aim to increase transparency and accountability.

## Sustainable development strategy:

Digisys develops and later publishes an official sustainable development strategy that guides its operations and decision-making. The strategy includes goals in environmental protection, respect for human rights and financial sustainability.

### Involvement of stakeholders:

Digisys listens and takes into account the views and expectations of various stakeholders, such as customers, employees and communities, regarding sustainable development.

### Investment in sustainable product and service development:

DIGISYS invests in research and development to create sustainable products and services. Our goal is to reduce environmental impacts. This, in turn, will enhance our competitiveness and increase customer satisfaction.

## Education and awareness raising:

Digisys provides training to its employees and customers on sustainable development and participates in information campaigns and events to promote awareness and understanding of the topic.

Digisys Oy

Sami Pakarinen

Sami Pakarinen CEO, Chairman of the Board

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